

Classified, Non-Union Difficult to Recruit Positions (AI 7-44)

Job Code	Job Title	Original Grade	New Grade	Salary	Penetration Percentage	Min	15th Percentile	Mid	Max	Current Hourly	New Hourly
400011	Firefighter 3C - 40 HR	F32	106	\$ 38,667.20	-4.9%	\$ 40,777.15	\$ 43,222.40	\$ 48,932.58	\$ 57,088.01	\$18.59	\$20.78